



Kandivli Education Society's
**B. K. SHROFF COLLEGE OF ARTS &
M. H. SHROFF COLLEGE OF COMMERCE**

An Autonomous College NAAC Re-accredited 'A' Grade ISO 9001:2015 Certified
Mentor College under UGC's 'PARAMARSH' Scheme • 'Best College 2017-18' award from University of Mumbai



Annual Gender Sensitization Action Plan for AY 2023-2024

Sr. No.	Strategic Goal	Target Participants	Action Plan
1	Women's Health and Hygiene	Students	Talk on Menstrual health and hygiene in each semester
2	Mumbai Genderlogue (Part-I & II)	Students and Staff	Panel Discussion on the Role of Cinema in breaking the Gender Stereotypes organised in association with FES, Germni
3	FDP on Gender and Disaster Risk Reduction	Faculties	A three days FDP for faculties on Gender Dynamics and Risk Reduction
4	Gender Inclusive Society	Students and Staff	1. Session on 'Male Allyship: Actions Men can take to advance gender equality in society' 2.) Article writing and PPT competition: 1.) Redressing the Gender Inequalities in schools/colleges 2.) Achieving Gender equality through diversity & inclusion
5	Gender sensitization	Students	Three days training program on Gender Sensitization Workshop for students in association with MAVA, Mumbai
6	Gender equality in economic status	Students and Staff	Workshop followed by an exhibition for SHGs ladies
7	Women rights and gender equality	Staff and Parents	Gender Responsive Communication: Promoting Gender Equality at home- An Extension Activity for the parents
8	Gender Equality in Health	Students	A session on Maternity Benefits for Working ladies
9	Gender-responsive workforce	Students and Staff	An International Symposium in association with some International Collaborations
10	Extension Activity for gender sensitization	Beneficiaries of NGO	Personal Profile Development Drive for Transgenders with Tweet Foundation



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Note: Apart from above mentioned activities, like every year Gender Audit will be done under WDEC.

Dr. Vaishali Ojha

Chairperson

Women Development and Empowerment Cell