

KES' Shroff College of Arts and Commerce (Autonomous)

**POLICY FOR THE SEED MONEY UNDER PROMOTION
OF RESEARCH**



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POLICY FOR THE SEED MONEY UNDER PROMOTION OF RESEARCH

1. Policy for Major and Minor Research Projects:

Teachers are encouraged to go in for major and minor research projects in the following cases:

I. KES' Shroff Management grants Rs. 10,000/- to each teacher as seed money for minor research projects under the following conditions:

- i. **Only fully qualified and approved teachers** will be eligible after 1 year of service in the college to apply for the grant.
- ii. Priority will be given to those teachers who have not obtained grants from the university, governmental and non-governmental agencies for research.
- iii. Teachers sanctioned seed money will have to present a paper on the topic with college credentials.
- iv. Payment will be made after the final presentation of the project.
- v. Only one person per minor project will be eligible for the grant.
- vi. In order to get the grant sanctioned for the 2nd minor project a 1 year gap is required.
- vii. Seed money will be sanctioned for a maximum of 2 minor research projects during the span of the candidate's career in KES' Shroff College.
- viii. Each project will undergo a plagiarism test as stated in the rules drawn by the Ethics Committee.

II. Teachers are encouraged to apply for minor and major research projects from the University of Mumbai, the UGC and other governmental and non-governmental agencies and receive grants from them. Furthermore, teachers are to:

- i. Pursue original and quality research in the fields of commerce, management, IT, Finance and all other relevant areas of study.
- ii. Identify emerging areas of research and undertake research in these areas.
- iii. Establish linkages with industries and business organizations in order to identify potential areas of research, surveys and other basic areas of research enquiry.
- iv. Acquire projects, market surveys and other research activities to acquire assistance from other business houses, industries, NGOs, boards and forums.
- v. Have research projects sanctioned from National Funding agencies like SERB, DBT, DST, ICSSR, UGC and other such institutions.

In addition, the KESSC Research Centre will be responsible for:

- i. The appointment of Research Advisory Committee

- ii. The appointment of a Research Ethics committee for framing the Code of Ethics which will deal with plagiarism in research and will include a topic on Research Ethics in the research methodology course work
- iii. Following ethical research practices stated in the policy framed by the Research Ethics Committee.
- iv. Appointing a Research Advisor to guide students and teachers in writing research papers
- v. Undertake all activities which will inculcate a research culture in the college.
- vi. Encouraging researchers to create intellectual property rights and apply for patents.
- vii. Overseeing the activities of the research scholars and monitoring their progress.
- viii. Conducting workshops on Research Methodology course work which will include a topic on research ethics.
- ix. Organizing various workshops to develop appropriate research skills among the scholars and faculty members.
- x. Conducting national/international Faculty Development Programmes, seminars, webinars, conferences and workshops on issues of contemporary importance.
- xi. Conducting Students' Research Conferences and collaborating with national and international universities.
- xii. Encouraging students to participate in and present research papers in national/international/state level conferences/seminars/workshops.
- xiii. Preparing students and teachers for Aavishkar - A State Level Research Convention.
- xiv. Encouraging teachers and students to publish papers in UGC Care/ Scopus/ Web of Science journals or contribute chapter/s in books or publish books and encourage them to bring to the notice of society issues of contemporary importance which will undergo a plagiarism test.
- xv. Frame a policy for giving incentives for Research Publications given below: