



Kandivli Education Society's

B. K. SHROFF COLLEGE OF ARTS & M. H. SHROFF COLLEGE OF COMMERCE

An Autonomous College

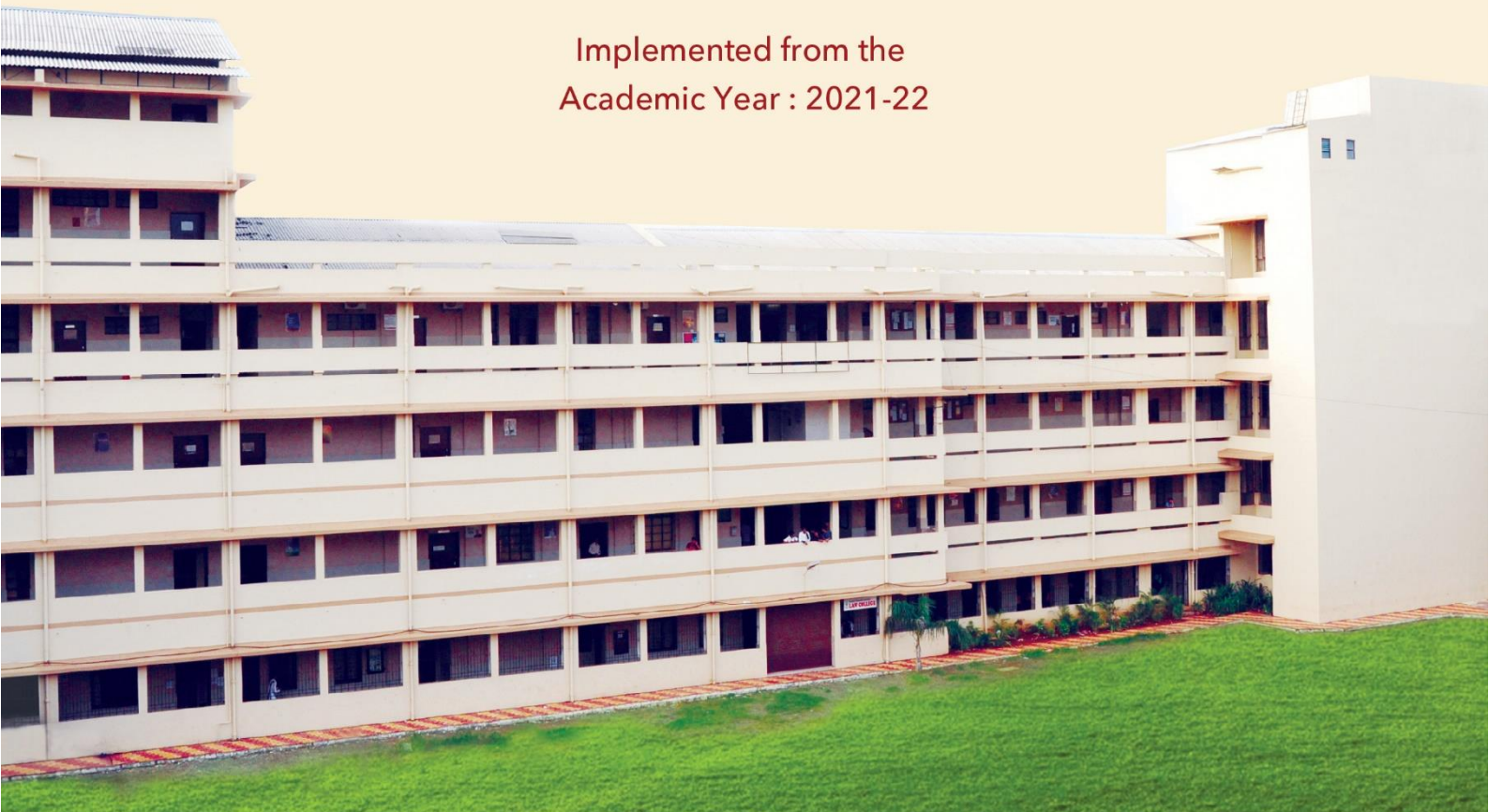
NAAC Re-accredited 'A' Grade

ISO 9001 : 2015 Certified

• 'Best College 2017-18' award from University of Mumbai •

ANTI-RAGGING POLICY

Implemented from the
Academic Year : 2021-22



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Anti-Ragging Policy

Basic Information:

	Policy Title: <u>Anti-Ragging Policy</u>	
1.	Policy Number: (Suggested By IQAC)	Functional Area: Entire College with UG, PG and other areas
2.	Drafting	By IQAC
3.	Policy Applies to:	Entire Teaching faculty
4.	Effective from the Date:	14 June 2021
5.	Approved by:	IQAC Full Bench in its Meeting held on 17 March 2021
6.	Responsible Authority	IQAC/ HR Manger / Principal
7.	Superseding Authority	Governing Body
8.	Last Reviewed/ Updated:	NA
9.	Reason for the policy	Transparency, Accountability and Fair Working conditions in general and clarity of the functioning of the respective domain in particular
10.	References for the policy	UGC Guidelines, University Act, University and Government Statutes/ various directives from MHRD, Institutional Vision and Mission, Institutional work ethics and philosophy, etc.

Anti-Ragging Policy



Introduction:

The College administration has always looked upon the learners admitted to the various academic programmes with a caring eye. Every effort is made to provide a comfortable learning environment that provides safety to the learners. Usually within the college premises during the working hours of the college the college security personnel and the teaching faculty are observant for any issue regarding disturbances amongst the learners so that any issues regarding Ragging can be prevented. However, the college management is also aware of the fact that most of the academic programmes conducted in the college are of more than two years duration with fresh learners of a very young and impressionable age seek and get mostly to the undergraduate academic programmes. These freshers are from varied social and economic backgrounds and have just cleared the Higher Secondary levels. As such could be awed by the presence of senior learners from higher classes and so susceptible to being troubled or being victims of Ragging.

The authorities believe strongly that, the learners admitted to the college are under the parental care of the college and every step is taken to prevent Ragging and also to strictly deal with any possible occurrence of Ragging. As such a stringent anti-Ragging Policy is resorted to and implemented by the college. To ensure this apart from some preemptive measures like providing learner friendly staff and counselling cell induction programme for freshers, address of the principal to all the learners on the first day of each academic year.

The college follows and implements guidelines and regulations from regulatory authorities like the parent university, the UGC and the State Government.

The anti-Ragging policy of the college is based on the zero tolerance for any act or causing to act or creating a fear of any such act by any student or students over any other student/s for getting sadistic pleasure.

Objectives of the Anti-Ragging Policy:

1. To prohibit ragging in any of its forms whether within or outside the college premises
2. To eliminate ragging in all its forms and make the college a safe and comfortable place for learning and participate in any or all the activities of the college to all its students.
3. To punish any person charged for ragging as may be prescribed by the any law in force for the acts of ragging as provided for by the Anti-Ragging Regulations of 2009 of the UGC or any other Law in force for such purpose.

Ragging is defined as follows:

Ragging is defined as –

- 1) Any conduct whether by words, spoken or written or action which has the effect of teasing, treating or handling with rudeness any student whether fresher or any other student
- 2) Indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or raise apprehension thereof to any fresher or any other student
- 3) Asking any fresher or any other student to do any act which such student in ordinary course will not do or forcing a fresher or any other student to stop doing something which he is doing or wanting to do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student with or without intent to derive sadistic pleasure or showing off power, authority or superiority by a student or student over a fresher or any other student.

Efforts that the college takes to prohibit Ragging:

- 1) Anti-Ragging committee established in the college with the Principal as Chairman; one NSS programme officer (Member-Secretary); ANO of the NCC unit of the college (Member); Sports In-Charge (Member) and at least three senior teachers (as members) nominated by the Principal.
- 2) Wide publicity for anti-ragging policy in college prospectus, website, Notice Boards, advertisements for admissions whenever made
- 3) Application forms for admission contains anti-Ragging affidavit in a prescribed format and ensuring that admission process is not completed without such affidavit being submitted.
- 4) Asking parents/Guardians to submit anti-Ragging affidavit in prescribed format and ensuring that admission process for their ward is not completed in absence of such affidavit being submitted.
- 5) Proper record of all affidavits regarding Ragging being maintained by the college office
- 6) Professional counselors being appointed by the college
- 7) A booklet providing information about Ragging, the anti-Ragging policy of the college and help available including mobile numbers and other contact information of persons to be contacted for help in this regard.
- 8) Security personnel instructed to check and report any incidence of Ragging in the college premises
- 9) Anti-Ragging Squad is appointed by the Principal.
- 10) The Mentoring mechanism according to the Mentor-Mentee policy of the college.
- 11) Provision of online and offline mechanism to lodge complaints if any.
- 12) Verdict to be announced within 15 days
- 13) Minutes of the meeting to be maintained

Action to be taken regarding acts of Ragging

Contents to be based upon Section-7 of the Anti-Ragging Regulations,2009 by the UGC.

Administrative action in the event of Ragging

1. Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or a junior student Indulging in activities which causes or is likely to cause annoyance, hardship or Psychological harm or to raise fear or apprehension thereof in a fresher or a junior student.

2. Asking the students to do any act or perform something which such student will not do in the ordinary course, and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or Psyche of a fresher or a junior student.

Objectives

(Source: UGC regulation, 2009)

To eradicate ragging practices across college campus by prohibiting it by law and preventing its occurrence by following the provisions of UGC Regulations which makes ragging practice a punishable offence.

1. Punishable ingredients of Ragging:
2. Abetment to ragging
3. Criminal conspiracy to rag
4. Unlawful assembly and rioting while ragging
5. Public nuisance created during ragging
6. Violation of decency and morals through ragging
7. Injury to body, causing hurt or grievous hurt
8. Wrongful restraint
9. Wrongful confinement
10. Use of criminal force
11. Assault as well as sexual offences or unnatural offences
12. Extortion
13. Criminal Trespass
14. Offences against property
15. Criminal intimidation
16. Attempts to commit any or all of the above mentioned offences against the victim(s)
17. Physical or psychological humiliation
18. All other offences following from the definition of ragging

Composition of Anti-ragging cell:

- **The Anti-Ragging Committee- The committee will be the following as the members:**
 1. Head of the institution
 2. Representatives from faculty members

3. Representatives of parents
 4. Representatives of students belonging to the freshers' category
 5. Representatives of senior students
 6. Representatives of non-teaching staff
- **Anti-Ragging Squad:** A smaller body to be known as the Anti Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.